FLSA "OPT IN" PARTICIPATION NOTICE

Oliverio-Still v. AVAMAC LLC
Case No. 3:24-CV-00870-L-DEB
United States District Court for the Southern District of California

Dear <<NAME>>:

You are receiving this notice because a former employee of AVMAC LLC ("AVMAC") filed a lawsuit against the company, and because you, as a current or former AVMAC employee, have the option to join the lawsuit. The details of the lawsuit, the purpose of this notice, and your option to join (or not join) the lawsuit are explained further below.

The Lawsuit

On May 16, 2024, Plaintiff Eric William Oliverio-Still filed a lawsuit against AVMAC alleging that he and other non-exempt, hourly employees that worked for AVMAC between May 16, 2021, and the present, were not paid properly for all hours worked, including overtime hours, under the Fair Labor Standards Act (the "FLSA"). The case is entitled *Eric William Oliverio-Still v. AVMAC LLC*, Case No. 3:24-CV-00870-L-DEB, and it is currently pending in the United States District Court for the Southern District of California.

Plaintiff brings this lawsuit as a collective action under the FLSA, meaning, any non-exempt, hourly employee that worked for AVMAC at any point between May 16, 2021, and the present, has the option to join in the lawsuit against AVMAC.

AVMAC denies all allegations that Plaintiff makes in the complaint. And neither the Court nor a jury have made a determination about fault.

The Purpose of This Notice

You are receiving this notice because AVMAC's records indicate that you worked for the company at some time between May 16, 2021, and the present. Because of this, you have the option to join the lawsuit as a member of the group of employees (known as the "FLSA Collective") making allegations against the company.

Your Right to "Opt In" to the Lawsuit

If you opt in to the lawsuit, that means you are joining the lawsuit as one of the plaintiffs—*i.e.*, the group of current and former employees from the relevant period—making allegations against AVMAC for improper wage payments.

It also means that you will be bound by any judgment of the Court or, if the case settles, that you will receive a proportional share of the settlement.

You may opt in by completing the Consent to Join form available at the following link:

https://ferrarovega.com/about-our-firm/cases/avmac-flsa-collective-action

Alternatively, you may fill out, sign, and return the Consent to Join form attached to this Notice on the second page, which will be mailed to plaintiff's counsel in this lawsuit at the following address:

FERRARO VEGA EMPLOYMENT LAWYERS
3333 Camino del Rio South, Suite 300
San Diego, CA 92108 USA
Phone: 619-693-7727 / Fax: 619-350-6855
Email: flsa@ferrarovega.com
www.ferrarovega.com

If, as part of the Court's preliminary review of the case, it certifies the case as a collective action, opting in means that you are also agreeing to designate Plaintiff Oliverio-Still as the representative of the FLSA Collective. This means that Oliverio-Still, and his lawyers, from the law firm Ferraro Vega Employment Lawyers, Inc., will make decisions on your behalf and will take the lead on prosecuting the case.

Your Right to Do Nothing / "Opt Out" of the Lawsuit

If you do not want to be part of the lawsuit, *i.e.*, you wish to opt out, then you may elect to do nothing. By opting out that means you will not be bound by any judgment in the case. It also means that you will not share in any settlement or benefit that may ultimately come from the case, and the lawsuit will have no legal impact on you whatsoever. If you do not submit an FLSA opt-in form within 45 days of the date this Notice was mailed (July 25, 2025), you will be deemed not to have joined the action.